GELLI PLAST QUALITY POLICY

The Company's Management, in declaring this Policy, first and foremost considers the principle based on respect for the individual, rejecting any form of discrimination.

Gelli Plast Organization, while ensuring broad flexibility towards the customer, aims to establish an Integrated Management System for Quality, Safety, and Environment (IMS) that guarantees: Process Conformity, Worker Safety and Environmental respect.

The Management of **Gelli Plast** Organization, aware that only the effects of "climate change" can be limited, commits for the future to being an active part, with the objective of limiting the negative reflection of these effects for the Company, for all Interested Parties in its context, and for Society more generally.

The Organization and all Functions of its structure consider it an indispensable requirement that the "integrated vision of objectives" is the essential condition for implementing a Management System common to all disciplines that refer to:

- *The requirements of applicable mandatory laws concerning products and Company management.*
- *The standards: UNI EN ISO 9001 edition 2015 (Quality), UNI EN ISO 45001 edition 2023 (Occupational Health and Safety), UNI EN ISO 14001 edition 2015 (Environmental) and UNI CEI EN ISO 13485 edition 2021 (medical devices).*

All this finds application considering the corporate purpose of the Gelli Plast Organization, which is summarized as:

> ***"Production of technical items in thermoplastic materials by injection molding and laser cutting. Design and outsourced manufacturing of thermoplastic moulding equipment."***
>
> ***"Injection molding and assembly of plastic components to customer specification for medical devices intended for administration of nasal solutions" (UNI CEI EN ISO 13485/2021)***

The integration of the different disciplines is made possible because the current edition of the standards refers to a single framework, that of UNI EN ISO 9001 edition 2015. The UNI CEI EN ISO 13485 standard is an exception, as for essential requirements it refers to UNI EN ISO 9001 edition 2008.

The plant, headquarters of **Gelli Plast** Industry, has the prerequisites to facilitate the implementation of the strategies indicated in this Policy. The building characteristics ensure suitable environments for the planned activities.

The IT infrastructure, through a state-of-the-art "ERP" management program, allows instant reading of data concerning company management.

The application criteria of the above-mentioned standards, which constitute the Integrated System, are extensively explained in the Quality documentation issued by **Gelli Plast** Organization.

Below are summarized, ordered by discipline, the main company provisions made public by this Policy and the Documented Information, distributed in a controlled manner to all Personnel and to Interested Parties involved in different ways in the activities and life of the Organization.

Quality (UNI EN ISO 9001/2015)

The requirements of UNI EN ISO 9001/2015 standard are aimed at ensuring Customer Satisfaction, the fundamental principle for the Company's existence.

This is achieved by implementing the following:

- *Personnel training on productive and managerial processes, for each according to their competence.*
- *Technical and technological updating of productive and control means.*
- *Information security.*
- *Correct management of relations with Interested Parties.*
- *Continuous monitoring of Customer Satisfaction.*
- *Consideration of any Customer suggestion aimed at producing improvements to the Organization's standard.*
- *Guarantee of compliance with delivery times.*

Occupational Health and Safety of Workers (UNI EN ISO 45001 edition 2023)

Gelli Plast Organization guarantees that all company activities are carried out in compliance with the laws and requirements that protect Workers' Safety and Health.

These prerequisites are possible because:

- *All activities are carried out in environments suitable to guarantee the Health and Safety of Workers.*
- *Company Management, by defining an organizational structure that identifies responsibilities and competences for safety, guarantees the application of requirements concerning compliance obligations.*
- *Meetings and training courses on Health and Safety are implemented in the Company to make all personnel in the organization aware in this discipline, according to their competences and their employment in processes.*
- *The hazards of activities are identified and risks for personnel are evaluated in advance (for existing activities and for any new activity and process), to enable the adoption of solutions capable of preventing accidents and/or occupational diseases.*
- *The resources necessary to ensure full application of the standard are always guaranteed by the "Employer".*

Environmental Management (UNI EN ISO 14001 edition 2015)

Any initiative aimed at environmental policy is implemented by the Organization's Management as it is aware that environmental aspects are decisive not only for the Company, but also and above all for the livability and sustainability of the "Environment".

Some of the measures adopted are briefly indicated:

- *Identification of all direct and indirect environmental aspects and related impacts.*
- *Involvement of all company functions in the implementation of this discipline.*
- *Training and information to increase the awareness of all company functions regarding environmental respect.*

- *Monitoring and evaluation of environmental impacts with the objective of limiting negative impacts.*
- *Promotion, to all Interested Parties in the company context, of this policy.*

Production of medical devices (UNI CEI EN ISO 13485 edition 2021)

The Management of **Gelli Plast** Organization, aware of what impact medical devices have on the life of those who come into contact with them, implements what is necessary to guarantee their conformity in all aspects provided for by the standard and requirements of applicable laws, guaranteeing:

- *The necessary training and information to achieve maximum awareness of Operators involved in activities.*
- *Correct management of equipment involved in processes, with the objective of maintaining original characteristics.*
- *Traceability of materials, processing, final product, and applicable documentation in all phases of the production cycle.*
- *Availability of all records necessary to provide evidence of process and product conformity.*

In summary:

The Quality Policy implemented with the Integrated System gives rise to precise improvement objectives. These objectives are defined in the document called SMR (System Management and Review) and in the attachments referenced by the document itself.

The conformity status of the Integrated System is verified by performing Internal Audits, specifically planned or promoted by Management for contingent needs.

The pursuit and result of the objectives are evaluated during the Integrated Management System Review Meetings. During these meetings, the currency of this Policy is periodically evaluated.

27/05/2026

Il Legale Rappresentante

(Federico Gelli)